

STATEMENT ON THE MODERN SLAVERY ACT 2024

ASSOCIATED MARITIME PHARMACIES LIMITED

CANADA MODERN SLAVERY ACT

The Canada Modern Slavery Act, officially known as the **Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211)**, came into effect on **January 1, 2024**. This legislation mandates certain entities to report annually on the measures they are taking to prevent and address forced labour and child labour in their operations and supply chains. The Act requires covered entities to submit a public report to the Government of Canada and post it prominently on their website. The legislation also allows for inspections and grants the Minister authority to request information from entities. The Act further amends the **Customs Tariff** to prohibit the importation of goods manufactured or produced, in whole or in part, by forced or child labour, as defined in the Act.

OUR MODERN SLAVERY ACT POLICY

1. INTRODUCTION

At **Associated Maritime Pharmacies Limited (AMPL)**, we are committed to identifying, preventing, and addressing modern slavery and human trafficking in all aspects of our operations and supply chains. This policy outlines our approach to complying with the Act and promoting transparency and accountability.

2. COMMITMENT

Associated Maritime Pharmacies Limited is committed to upholding the principles of the Modern Slavery Act and to taking concrete steps to ensure that modern slavery and human trafficking have no place in our business or supply chains.

3. POLICY IMPLEMENTATION

To meet our obligations under the Act and uphold our values, AMPL will:

- **Conduct Risk Assessments:** Regularly evaluate risks of forced labour and child labour across operations and supply chains, particularly in higher-risk sectors or regions.
- **Implement Due Diligence:** Apply due diligence procedures to identify and mitigate risks, including assessment of suppliers and contractors for alignment with our ethical standards.
- **Enforce a Supplier Code of Conduct:** Require adherence to a Supplier Code of Conduct that strictly prohibits modern slavery and human trafficking.
- **Provide Employee Training:** Deliver ongoing training to employees to build awareness of modern slavery risks and empower them to report concerns.
- **Establish Reporting Mechanisms:** Enable internal and external stakeholders to report suspected violations confidentially and without retaliation.
- **Pursue Continuous Improvement:** Monitor and update our practices to reflect evolving risks and legal requirements.

4. SUPPLY CHAIN AND DUE DILIGENCE

During the fiscal year ending **September 30, 2024**, our primary suppliers remained regulated manufacturers and distributors of medical-surgical products, medical devices, and pharmaceutical products.

Recognizing the risk of human rights abuses in certain jurisdictions, AMPL uses a variety of tools to enforce our zero-tolerance policy on forced labour:

- Clearly communicate our expectations and ethical standards to all suppliers.
- Maintain policies and processes to ensure product sourcing aligns with ethical guidelines.
- Use internal and third-party audits to evaluate suppliers in high-risk countries.
- Include clauses in supplier contracts requiring compliance with applicable laws, including those relating to forced and child labour.
- Strengthen onboarding and monitoring of suppliers through an online due diligence platform to enhance risk assessment and transparency.

5. COMPLIANCE AND ACCOUNTABILITY

AMPL expects full compliance with this policy by all employees, suppliers, contractors, and business partners. Violations may result in the termination of contracts or business relationships.

6. COMMUNICATION AND TRANSPARENCY

This statement will be posted on our public website and available via a link on our homepage. We will provide regular updates as we continue improving our practices and increasing transparency in line with the Modern Slavery Act.

7. CONCLUSION

Associated Maritime Pharmacies Limited reaffirms its zero-tolerance stance on modern slavery and human trafficking. We are committed to working collaboratively with stakeholders to eliminate these practices and promote human rights and ethical business conduct.

8. RESPONSIBILITY FOR THIS STATEMENT

This statement has been approved by the Board of Directors of Associated Maritime Pharmacies Limited in accordance with **Section 11** of the **Fighting Against Forced Labour and Child Labour in Supply Chains Act**. It will be reviewed and updated annually.

Signed:

A handwritten signature in black ink, appearing to read 'Kirk Ramsay', with a stylized flourish at the end.

Kirk Ramsay

Director

May 31, 2025